



**Staff Association (SA) Board Meeting Minutes
December 14, 2017**

Jonathan:

- Board Agenda/Welcome
- Replacement for Rose Hill as a staff association member
 - Candidates: Bev Clarke, Arlene Sewell, Cheryl Brandt
 - Ali Threet recommended Cheryl Brandt (Part-time employee)

Candi:

- Waiting for a couple of committee's members list, such as Welcome & Events, Legislative etc.
- Candi will remove Rose's information from website
- Katie: UHESA site "Bring a Friend" link is still under CSA/ESA. How do we fix that? Candi will email Gus about it.

Roberta:

- Added extra changes to budget. Remaining balance: \$10,556.14
- Update on current balance for our scholarship account.
- Bryan Flaick mentioned that there are 2 scholarships out there. Contact people who have contributed to that scholarship so we can move it to the PT scholarship. One account has \$1600 and will need to transfer funds and close account for scholarship account.

Committee Reports

Welcome & Events

- Welcome back breakfast with President on January 25th
- Food has been ordered and Cory has the agenda.
- Committee did welcome visits.
- Let Chance know about new employees
 - Travis will send a list of new employees
- President Williams has a topic for breakfast

Awards & Recognition:

- Candi will have awards out today or tomorrow
- Monday is the last day for nominations
- CSA/ESA: How to award both associations
 - Employee of the semester; no CSA/ESA nomination certificate for the ones that are not awarded.
- 31 nominations for award
- 11 trailblazer's nominations
- Mini- trailblazer award for 5 finalist
- Committee meeting next week

Policy & Compensation:

- Nikki, Josh, Kim and Sheila in attendance (committee members)
- Discussion about letter to strategic planning in regards to equity, support budget request to raise people to equity, questions about faculty at 100% equity and how the numbers were overinflated in regards to Staff
- Maintaining the Dixie Spirit, although a lot of us are doing a lot more than 1 full time job
- Note: staff positions being use to hire administrators
- Jonathan meet w/ president last week. Questions about exit survey and discrepancy about what HR and what people talk about. Questions about difference between compensation and salary, cut budgets, focus on equity
- Should the Dixie Spirit label be taken off?
- Josh- appreciative and thankful for what's happen. We want to continue what's happened and address the changes
- Roberta: first priority equity, availability, multiple positions
- Next meeting is January at 3 pm athletics conference
- Nikki: reach out to committee and see if we can meet with the President before the event in January

Legislative:

- Michele read that Governor Herbert will be pushing 2% of raise w/legislative paying 100% of it.
- UHESA meeting on January 10th
- Day at the capital on January 26th (equity raises, bring people up to it, etc.)

Health & Wellness:

- **December**- Game Day- December 7 was super fun
- **January** – Presentation about Organization
 - Possible themes: “Dejunk” “Bring your Junk” “Dixie Pickers”

- Date is January 18th at 1 pm, Michelle will reserve a room, committee can provide drinks and participants are invited to brown bag.
- Bring a picture or send a picture to us about the weirdest/craziest item piece of junk; or a story
- Lunch and learn
- We can provide dessert/fruit.
- **February – Step Challenge**
 - Theme: about love? “Loving your feet in February” “Happy Feet February” “Feel Fabulous Feet February”
 - “Wear Red” “Bring your valentine- February 14 (1000 points)
 - Play a song at the Clock tower
 - Start on Sunday February 3rd – 26th

Professional Development:

- Professional Developments dates: February 27th, March 27th, April 24th
 - On march 27th, Josh Thayn will be discussing “emergency prepping”
 - communication advisors will be putting a theme together
- Tech-Talk: Finding joy and happiness
- Committee members will like more game days during the summer
- Spirit of PD Tuesday involving community members, they can get a gift basket for coming or a meal on campus

Scholarship:

- Roberta still trying to get w/ the Walmart scholarship but will also wait for the merge of the account

Dixie Development Day:

- Katie and Robyn: questions about possible logos. Finalist were shown to committee members.
- Keynote Speaker: Scott Pullan will be charging a low fee. He is a local resident recommended by Andrea Brown.
- Leadership development will have trainings. We did a survey, review the results, and subcommittee will submit suggestions for breakout sessions topics.
- Proposal: create and “Power of 1” award
 - 1 individual and 1 for a team
 - Awards committee be part/ review nominations
 - Send requests for nominations

- DDD provide parameters for the award
- Will discuss at next committee meeting

Staff Mentoring:

- Travis will be bringing a new software and S/A will be part of orientation with new employees come in each month.

Discussion items:

Information Items: UHESA update