

To create a powerful voice for Staff at Dixie State University (DSU); to work to advance equality, benefits, salaries, status of employees and working conditions; to facilitate communication, understanding and cooperation; to promote the professional growth of its members.

Employee Awards:

Employee of the Year (Dixie Awards for Distinguished Staff Member):

Kim Seach
Payroll Office

Employee of the Year Rising Star (Dixie Awards for Distinguished Staff Member):

Jessica Davis
Department of Mathematics

Fall 2017 Employee of the Semester:

Corey Reeves
Guest Services

Fall 2017 Employee of the Semester Rising Star:

Katie Bornstein
Athletics Department

Spring 2018 Employee of the Semester:

Deb Millet
Administrative Specialist
Dean of Students

Spring 2018 Employee of the Semester:

Pam Cantrell
Office of Academic Affairs

2017-2018 SA Board



Jonathan Morrell
Co-President



Michele Tisdale
Co-President



Ali Threet
President Elect



Katie Armstrong
Past President



Robyn Whipple
Past President



Allison McMullin
Secretary



Roberta Cole
Treasurer



Candi Pierce
Communication Officer



Cari Heizer
Board Member
2nd year



Cheryl Brandt
Board Member



Debi Roth-Carrillo
Board Member



Jill Davenport
Board Member
2nd year



Will Powell
Board Member
2nd year



Bart Peacock
Board Member
1st year



Chance Steglich
Board Member
1st year



Corey Reeves
Board Member
1st year



Nikki Dang
Board Member
1st year

Major Accomplishments

- * Unified the ESA and Classified Staff Associations into one Staff Association effective July 1, 2017
- * Staff Profession Development Committee Chaired by Deb Millet. awarded \$30,000 with 21 staff members being awarded funds in Fall 2017 and 19 staff members awarded funds in Spring 2018.
- * Partnered with Faculty Senate to host our first Faculty/Staff Appreciation Luncheon
- * Created a new committee, Staff Mentoring, where we collaborated with HR to have Staff Association on the OnBoarding site for new hires giving them key information regarding campus organizations and personnel across campus.
- * Held 3 listening session with President Williams, allowing staff to address major concerns they have on campus.
- * Staff received a 2.5% cost of living increase, as well equity raises
- * Represented the staff as an active voice and worked to improve the climate on campus.



Committee Accomplishments

- * **Awards and Recognition Committee**— In addition to staff and employee of semester we recognized 150 colleagues with Mini Trailblazer awards during the academic year.
- * **Compensation Committee/ Policy Steering Representative**—3 listening sessions with President Williams; staff compensation and equity discussions with Executive Director of HR, VP of Administrative Affairs, Executive Director of Planning & Budget, and President Williams. Roughly 40 policies have been submitted through the policy review process for the academic year.
- * **Health & Wellness Committee**—Held the first annual longest drive golf competition. Held two faculty and staff step challenges – Fall had 115 participants 23 teams of 5 – with a total of 37,687,087 steps, Spring had 125 participants 25 teams of 5 – with a total of 30,659,959 steps. 10,000 steps a day team winners – Fall Campus Rec – 4,263,414 and Spring Son of Beaz – 2,434,044. 5,000 steps a day team winners – Fall WEDU Steppers – 1,550,849 and Spring Math Crusaders – 1,984,684. Individual winners 10,000 steps a day – Ken Beazer 709,287, 5,000 steps a day Jie Liu 553,987. Hosted six health and wellness events:

* Nutrition	Organization (DeJunk)	Financial
Game Day	Smoothie Break	March Madness
- * **Legislative**—A 2.5% cost of living raise, along with equity raises. Worked with other institutions regarding the legislative sessions.
- * **Professional Development Committee**—Held 6 sessions for “Professional Development Tuesday” which included sessions on

Basics of Windows 10 and SharePoint	Health/ Wellness Stress Management
Ways to Motivate Yourself & Others	Rest and Reboot for Improved Health & Wellness
Campus Safety	TED Talk “There’s More to Life than Being Happy”
- * **Scholarship**—Awarded 1 part-time scholarship in the amount of \$600.00. Conducted 2 major fundraisers by giving away a crocheted Bison from a drawing. Winners of the two bison were Sylvia Bradshaw and Travis Rosenberg.
- * **Service Committee**—conducted a supplies drive for the Children’s Justice Center with the help of faculty and staff across campus.
- * **Staff Mentoring Committee**-- where we collaborated with HR to have Staff Association on the OnBoarding site for new hires giving them key information regarding campus organizations and personnel across campus.
- * **Welcome & Events committee**—Held 3 events this year; Opening Social, w/ a meet & Greet and Kahootz Challenge; Breakfast with the President, Introduced the Power of One theme, and recognized the employees of the semester; and Closing Social end of year Cinco D Miyo celebration

SA Budget

Beginning budget	\$	14,285.00
		(Includes \$4,285.00 Carryover from CSA & ESA 2016-17)
UHESA Membership & Travel	\$	(1,471.05)
Staff Events & Welcome Visits	\$	(6,890.36)
Awards & Certificates	\$	(271.99)
Shirts, Supplies, & Professional Development	\$	(1,255.45)
Ending Balance	\$	4,396.15

(*Ending Balance-- is an estimate pending final expenses posting)

Scholarship Budget

Beginning Balance (Carryover)	\$	3,508.67
Donations	\$	1,335.65
Fundraiser donations	\$	201.00
Scholarship awarded	\$	(600.00)
Ending Balance	\$	4,445.32

Dixie Development Day Budget

Beginning Balance	\$	25,423.00
		(* Includes Carryover budget of \$5,423.00)
Food	\$	(5,142.79)
Awards/ Gifts	\$	(652.80)
Professional Services & Supplies	\$	(2,390.89)
SWAG	\$	(2,934.42)
Ending Balance	\$	14,302.10

(*Ending Balance-- is an estimate pending final expenses posting)

Stats

- For Fiscal year 2017-18 there were (will be) 80 new staff hires at DSU
- Over 200 employees attended the 3rd annual Dixie Development day
- Nearly 38,000,000 steps walked in fall semester with 115 participants,
- Held 9 Health & Wellness events and 6 Professional Development Tuesday events

Dixie Development Day

Dixie Development day was hosted on May 8th with over 200 participating in the day's events which included Breakfast, 10 Breakout Sessions, lunch with Keynote speaker, and President's Panel report out.

Breakout sessions featured the following topics

Banner 9	Cyber Security	Mental Wellness
Best Day of my Life	We Have to Talk	Breath, Focus, Move



Presidents Panel 2018



Scott Pullan –
Keynote Address

Executive Board 2018-2019

- * President
 - Ali Threet
- * Past President
 - Michele Tisdale
 - Jonathan Morrell
- * President Elect
 - Sylvia Bradshaw
- * Secretary
 - Allison McMullin
- * Treasurer
 - Roberta Cole
- * Communications Officer
 - Tiffany Draper

Board Members

- * 2nd Year
 - Bart Peacock
 - Nikki Dang
 - Chance Stelich
 - Corey Reeves
- * 1st Year
 - Allen Fox
 - Tyson Pulsipher
 - Arlene Sewell
 - Emily Sharp

Thank you

Thank you to the Staff Association Board, committee members, University Administrators, and ALL university staff who helped make this year 2017-2018 a great success!