



Staff Association Board Agenda November 11, 2018

Upcoming Events

- Breakfast with the President: Thursday, Jan. 24, 2019 (8:30 a.m.-10 a.m.)
- Closing Staff Social: Wednesday, May 15, 2019 (Noon-1:30 p.m.)
- Dixie Development Day: Thursday, May 9, 2019 (8 a.m.-2/3 p.m.)
- Faculty/ Staff appreciation luncheon April 25, 2019 (11:00 am to 1:00 pm)
- December 6 @ 1:00pm - Game Day (Maintain Don't Gain) – Van & May
- January 10 @ 1:00pm - Guided Meditation (Mental Health Awareness) - Jamy & Alli
- February 7 @ Yoga Every Wednesday (Heart Health - Love your Heart) Michele & Van

Welcome: (Ali)

- Recap on visit from Jason Booth
- Add University Council Meeting minutes
- Candi & Debi will be presenting about professional development funds

Communications Officer update/ report—Website (Tiffany)

Secretary update/ report (Alli)

- Minutes have been approved

Treasurer Report:(Roberta)

- Charges for Healthy Food Demo
- Expecting more mini Bison purchases
- Scholarship balance: \$5,559
- Some people are discontinuing deposits onto the scholarship account, have follow up questions with the Development office
- Will have the cards at the Breakfast with President

Guests Presentations

- Professional Development Funds (Deb Millet & Candi Pierce)
 - SPDF is designed to provide staff with funding for personal and professional development directly related to their University responsibilities. It doesn't apply to faculty.
 - Update on guidelines and application process
 - We will have on going funds of \$30,000 per semester, summer is not included
 - Be employed for at least a year at DSU
 - Be full time employee or at least 20 hours a week part-time employee
 - Include PDF Tyson Pulsipher to committee
 - Deadlines are October 1st and April 1st – Awarded October 15th and April 15th
 - Events can be in a year period of time of submitted application
 - Apply as many times as you want but you are only eligible for \$750 in a two year's period
 - Sylvia: Data measurement of what's the total of the trip the applicant spends
 - Minimum department contribution of 25% for any trip, conference, lodgings, etc.
 - Requires supervisor approval

- Reminder to send the link with the form about feedback from the events

Committee Reports/ assignment updates (Ali)

- Welcome & Staff Mentoring (Jonathan & Spencer)
 - Committee is meeting with new employees every month
 - Tiffany is doing the month of November with Deb Roth- Carrillo
- Events (Corey & Chance)
 - Feedback from opening social has been great, games may have been too long but it was a great event overall
 - Breakfast with the President: Corey has done the reservation for food. Fall semester awards is the same day; send email for nominations on Nov. 14
 - Talk to Michelle McDermont about the Faculty/Staff Appreciation Day
- Awards/ Recognition (Tiffany)
 - Mini-Bison awards have been given out for the past months and will send the new nominations
 - We are making sure that staff is at their office when they come to drop of their award/bison
 - Fall semester awards will be at Breakfast with President, will send email for nominations starting Nov. 14
- Legislative (Cameron)
 - No Update
- Health & Wellness (Ali & Alli)
 - Rochelle Blatter will be our new chair
 - December 6 @ 1:00pm - Game Day (Maintain Don't Gain) - Van, Mary, Steve
 - January 10 @ 1:00pm - Guided Meditation (Mental Health Awareness) - Jamy & Alli
 - February 7 @ Yoga Every Wednesday (Heart Health - Love your Heart) Michele and Van
- Professional Development (Tyson)
 - No update
 - Working on trying to get one more event for this semester
 - In April with David Osmond for PDD
- Scholarship (Roberta)
 - Scholarship deadline for spring is Friday Nov. 16; depending on how many applications we get.
 - Committee won't meet until December 3rd
 - All scholarships will go to Joni Hale, then be collected by Roberta Cole
 - Next year's scholarship will be Nov. 1st, 2019 to be awarded for the Spring
 - For the Fall semester, the deadline is May 1st, 2019
- Service (Bart)
 - No Update
 - Will plan a bigger service event next semester
- Dixie Development day (Jonathan & Michele)
 - DDD will be announce at Breakfast with President
 - Looking for keynote speakers at this time
 - Theme for the year: Educating the individual, uniting the staff
 - Will have workshops
 - President's panel is at the Gardner after lunch
- Compensation (Allen & Sylvia)
 - Report back after meeting
- Policy (Nikki)
 - 372 is not going forward for vote, waiting on next cycle, faculty is rewriting their policy. Travis will see the differences between faculty & staff
 - Remember to comment on policies
 - Up for vote: 141 (Internal Audit), social media and criminal background- had no comments
 - 614: Academic/program fees
 - 663: Academic Advisement was approved and will be moving forward to board of regents

Information Items

- Director's Training – November 8th – Ali

- Ken Beazer and H&C presented
- Division updates
- Meeting w/ President – Ali & Sylvia
 - Discussion about policies
 - Concerns about the Atwood Retention Grant
 - Concerns about Academic Advisement Policy, should it be created by other departments?
- Additional Funds – Ali & Roberta
 - How do we get in touch with all the departments/all staff?
 - Do we want to do something for Christmas for all staff?
 - Go to their meetings with Donuts and show appreciation, departments such as custodial, grounds & maintenance, dining, hurricane center and IT

Next board meeting: December 19, 2018 - HCC 550