



Staff Association Board Agenda December 19, 2018

Upcoming Events

- Breakfast with the President: Thursday, Jan. 24, 2019 (8:30 a.m.-10 a.m.)
- Closing Staff Social: Wednesday, May 16, 2019 (Noon-1:30 p.m.)
- Dixie Development Day: Thursday, May 9, 2019 (8 a.m.-2/3 p.m.)
- Faculty/ Staff appreciation luncheon April 25, 2019 (11:00 am to 1:00 pm)

Welcome: (Ali)

Communications Officer update/ report—Website (Tiffany)

Updated website

Secretary update/ report (Alli)

Minutes have been approved

Treasurer Report (Roberta)

Expense/budget Report

Discussion about discrepancies

There seems to be two different scholarships from staff/faculty (individuals donating get to choose which one they will like to donate to)

Sarah Bagdoian is currently pushing for SA scholarship donations

Committee Reports/ assignment updates (Ali)

- Welcome & Staff Mentoring (Jonathan & Spencer)
 - No Updates. Jonathan is encouraging all staff to join committees on SA
- Events (Corey & Chance)
 - No Updates. Preparing for upcoming events
- Awards/ Recognition (Tiffany)
 - Mini-Bison awards still coming in
 - 34 individuals were nominated for semester awards
 - Working on awards with faculty – follow up conversation with Michelle McDermott
- Legislative (Cameron)
 - No Updates
 - Ali: follow up with UHESA about new elections
- Health & Wellness (Ali & Alli)
 - January event will be rescheduled due to Breakfast with President event
 - May add an academic piece to promote H&C events as well
 - Considering health initiatives across campus to support all staff and faculty

- Christian Hildebrandt joined our committee

2018-2019 dates:

Month/Date/Time	Committee Member	Activity	Focus
September	Ali	Step Challenge	Stay Hydrated / Drink Water
October	Laralee / Cari	Longest Drive Contest	Suicide Prevention Month
November	April & Rochelle	Healthy Snacks Demo	Proper Diet for Better Health
December 6 @ 1 pm, Zion Room	Van, Mary, Steve	Game Day	Maintain, Don't Gain
January 17(*NEW DATE/TIME) @ 3-4 pm Location: Zion Room	Alli & Jamy	Guided Meditation	Beat the January Blues
February (all month)	Michelle (Van)	Yoga Every Wednesday; 645 am – 745 am and 515-615 pm	Love your Heart
March (all month)	Ali, Callie	Step Challenge	March into Financial Freedom
April 4 @ Noon	Ken Beazer	March Madness in April	Stress Awareness

- Professional Development (Tyson)
 - Send out survey to all staff and faculty and had great responses
 - Some dates/themes to consider: Motivation/Positivity, Mental Health, Recognize issues with students, Webinar about stress management, time management, social media for professionals. Moreover, also discussing making them all webinars so staff/faculty can leave comments, ask follow up questions, discussion boards and share links related to theme.
 - Also considering Jonathan Morrel/Courtney White or Travis Rosenberg as prospective guest speakers; “History of Dixie/Structure” (may be a February event)
 - Director/Assistant Director Trainings: add Banner 9 and Policy process
- Scholarship (Roberta)
 - 4 scholarship applicants for the Spring 2019, 2 were not eligible

- Award to: Jonathan Vandenberg (from It Department)
- Recipient will have a speech at Breakfast with President
- Consider making a blanket as a prize instead of a Bison in order to raise more money
- Service (Bart)
 - No Update
- Dixie Development day (Jonathan & Michele)
 - Schedule is done
 - Opening discussion for ideas/workshops such as: Leadership, Campus safety, H&W – Anxiety and Stress, Color code (Del Beatty), Internet security, questions about retirement, credit score, round table of aps to use, PHEP tips & tricks, Policy process, etc.
 - Updates from President and VPs
- Compensation & Policy (Allen, Nikki & Sylvia)
 - Goal 3 meeting (compensation)
 - Discussion about improvement of market median salaries
 - Increase minimum salary to \$30,000 and only full-time employees
 - As previously discussed, we are not reaching out to Board of Trustees, consider other means of professional communication, Policy was approved by Board of Trustees unanimously. Dr. Lacourse will be working closely with all individuals on board/task force for implementation
 - Policy 302 is on draft, let's start providing solution language

Information Items

- January 4th mandatory meeting for all faculty & staff
- Meeting w/ President –Ali & Sylvia
- University Council Meeting – Sylvia
- 2018- 2019 events schedule
 - Opening Staff Social: September 27, 2019 (1:00 pm to 2:30 pm tentatively)
 - Breakfast with the President: Thursday, Jan. 24, 2019 (8:30 a.m.-10 a.m.)
 - Closing Staff Social: Wednesday, May 16, 2019 (Noon-1:30 p.m.)
 - Dixie Development Day: Thursday, May 9, 2019 (8 a.m.-2/3 p.m.)
 - Professional Development Tuesdays (Monthly on Tuesdays)
 - Faculty/ Staff appreciation luncheon April 25, 2019 (11:00 am to 1:00 pm)
 - Megan Church requested help with the LUAU
- Thank you's to departments – Ali
 - IT – December 13th – root beer floats
 - Everyone under Sherry Reusch on January 8th – 9:30 & 3:30 – doughnuts
 - Library – Roberta
- Guest Speakers for next year? - Ali

Next board meeting: January 16, 2019 - HCC 550