



Staff Association Board Agenda January 16, 2019

Upcoming Events

- Breakfast with the President: Thursday, Jan. 24, 2019 (8:30 a.m.-10 a.m.)
- Faculty/ Staff appreciation luncheon April 25, 2019 (11:00 am to 1:00 pm)
- Closing Staff Social: Wednesday, May 16, 2019 (Noon-1:30 p.m.)
- Dixie Development Day: Thursday, May 9, 2019 (8 a.m.-2/3 p.m.)
 - Tiffany will be working with the registration for that dates event
 - Announcement is on website
- Health & Wellness
 - Beat the January Blues – Mindful Meditation – Thursday January 17, 2019 (3:00-4:00 Zion Room)
 - Love your Heart – Yoga – Every Wednesday in February (2 sessions at 6:45 am and 2 sessions at 5:15pm)
 - March into Financial Freedom – Step Challenge
 - March Madness in April – Thursday April 4, 2019

Welcome: (Ali)

Communications Officer update/ report—Website (Tiffany)

- Updated website

Secretary update/ report (Alli)

- Minutes have been approved

Treasurer Report (Roberta)

- Expense/budget Report
- Discussion about discrepancies
- We currently have \$10,601.23
- We have three big events coming, we are projecting \$600 left

Committee Reports/ assignment updates (Ali)

- Welcome & Staff Mentoring (Jonathan & Spencer)
 - Quinn Monson is leaving but he did all of Januarys welcome with coaches, etc. Debbie will be following up
- Events (Corey & Chance)
 - Breakfast with President is underway, waiting for catering. Last year we prepared for 200 hundred as it will be the same order. Working on the agenda.
 - President will be talking (What will like for him to address?)
 1. Concerns about how division 1 will affect staff members
 2. Concerns over the legislative session
 - Jonathan will be at the breakfast and say a thank you!
 - Announcing awards for the staff of the semester and raising start of the semester

- Tiffany will be working on “save the date”
- Announcement will be send out by Friday, UMAC will be working on it
- Ideas for closing social
- Awards/ Recognition (Tiffany)
 - Staff of the Semester and Rising Star Winners
- Legislative (Cameron)
 - Government shutdown. Waiting on session to start
- Health & Wellness (Ali & Alli)
 - Upcoming events
 - Update form Ali on what our mission/goals for the H&W, making it a bigger initiative with the help and guidance of Christian Hildebrandt
 - Christian have added a noon class on Tuesday and Thursday for staff members
 - Health & Wellness Proposed Health Initiative for on campus for the next year:
 - What are the outcomes, goals? Who is the target audience? Do we include only staff/faculty? Students?
 - By creating these programs, are people becoming better?
 - How do we communicate best with our faculty/staff? Email? Word of mouth? Bulletin boards?
 - If we encourage them to bring somebody to free classes from Campus Rec, we can create awareness.
 - This semester, we will continue with the activities we already planned. Let's start our new vision for the fall 2019 with new direction/accountability. Part of strategic plan?
- Professional Development (Tyson)
 - Dates: 01/29 - Campus Safety - Chief Barfuss
 - 02/19 at noon - History of DSU by Jonathan
 - 03/05 at 1 pm - Candi and Scott - Banner Report/Excel tips
 - 04/09 at 2pm - Justin Osmond
 - We may add some more for the semester.
- Scholarship (Roberta)
 - Bought the yarn to make the bison.
 - Will have withdrawals donation for the afghan, and will have a second prize
 - Employees can choose to donate to two different scholarships
 - Open application for Summer or two in the fall
- Service (Bart)
 - No Update
 - Sylvia & Ali: Custodial event, went very great, there were 30 employees
- Dixie Development day (Jonathan & Michele)
 - Utah Lieutenant Governor Cox has been invited to be the breakfast keynote speaker. We have been put on his speaking schedule but it won't be finalized until end of March
 - Sessions breakouts subjects
 - Will be notifying presenters soon
 - May need volunteers for the day
 - Awards: one Department awards (focus)
 - Closing social will have staff of semester and year. Will send email with all awards for the semester

- Compensation & Policy (Allen, Nikki & Sylvia)
 - Holding pattern waiting on the next strategy plan for the next years on the Fall 2020
 - Encourage members of the committee to be involved on the next strategy planning
 - Discussion about enrollment services
 - All policies have been approved from University council
 - Meet with president about policy steering
 - New comment period on the 27th with new policies
 - Due to accreditation in 2020 we need to have all policies updated/changes etc.

Information Items

- Meeting w/ President –Ali & Sylvia
 - Policy stewards being more involved
 - Thank him about our weeks off for the holidays
 - Being up changing the dates for staff/faculty meeting before school starts
 - It has been recorded, try to send it to employees
- University Council Meeting – Sylvia
 - Nancy Haulk: explanation of concurrent enrollment - 3.0 GPA guideline barrier
 - GE Certificate
 - Hurricane Education Center updates
 - New Kanab education center updates
 - Ryan Hobbs - Amazon non-credit certificate (AWS)
 - Partnership with Dixie Tech for culinary program
 - Holiday break Dec. 23-1
- Thank you' s to departments – Ali
 - Invite Dr. Lacourse to our June lunch
 - Listening meetings for directors meeting
 - Listening lunches
- Guest Speakers for February: Darlene Dilley, Assistant Vice President for Enrollment Management

Next board meeting: February 20, 2019 - HCC 550