

2018-2019 Accomplishments



DSU™

**STAFF
ASSOCIATION**

Executive Board

- **President**
 - *Ali Threet*
- **Past Presidents**
 - *Michele Tisdale & Jonathan Morrell*
- **President Elect**
 - *Sylvia Bradshaw*
- **Secretary**
 - *Allison McMullin*
- **Treasurer**
 - *Roberta Cole*
- **Communications Officer**
 - *Tiffany Draper*

Board Members

- **2nd Year**
 - *Bart Peacock*
 - *Nikki Dang*
 - *Corey Reeves*
 - *Chance Steglich*
- **1st Year**
 - *Allen Fox*
 - *Tyson Pulsipher*
 - *Cameron Draper*
 - *Spencer Chatland*

Staff Association Goals 2018-19

- **Listen and Understand DSU Staff**
- **Increase Communication across Campus**
- **Staff Association Involvement and Awareness**

Staff Association Committees

- Awards & Recognition
- Compensation
- Dixie Development Day
- Health & Wellness
- Legislative
- Policy Steering
- Professional Development
- Staff Scholarship
- Service
- Welcome & Mentoring
- Events



Awards & Recognition Committee



Mini Trailblazer Awards: 165

- September 2018 – 7
- October 2018 – 40
- November 2018 – 18
- December 2018 – 33
- January 2019 – 41
- February 2019 – 18
- March 2019 – 8
- April 2019 –?

Fall 2018 Staff of the Semester Award:

- Randy Hunt

Fall 2018 Rising Star of the Semester Award:

- Brooks Burr

Department Thank You's:

- IT, Library, Sherry Ruesch's Areas
(Grounds, Facilities, Electricians, etc.)

Upcoming Awards:

- Spring 2019 Staff of the Semester
- Spring 2019 Rising Star of the Semester

- 2018 – 2019 Staff Member of the Year 2018
– 2019 Rising Star of the Year

- 2018 – 2019 Dixie Development Day
Department of the Year

Committee Chair: Tiffany Draper

Committee Members: Chandler Whitlock, Steven Roberts, Shane Blocker, Cari Heizer, Kristi Jones, Alesha Allen, and Candi Pierce

Dixie Development Day Committee

Co Chairs: Michele
Tisdale & Jonathan
Morrell



— SAVE THE DATE —

DIXIE DEVELOPMENT DAY

Educating the individual. Unifying the staff.

May 9, 2019 · Gardner Center

A collage of three photographs showing people at the event. The left photo shows a man in a white shirt talking to a woman in a red top. The middle photo shows a man in a white shirt standing in front of a seated audience. The right photo shows a large group of people seated in a room, looking towards the front.

REGISTRATION IS OPEN March 20 - 29
Visit sa.dixie.edu/dixiedevelopmentday for details as the date nears

Committee Members: Amy Hofer, Andrea Brown, Bev Clark, Dave Mortensen, David McKelleb, Debi Robinson, Jyl Hall, Kristie Davis, Rae Matalolo, Ryan Hobbs, Seth Gubler, Sheila Cannon and Tamron Lee

Health & Wellness Committee

Committee

**Members: Ali Threet
& Alli McMullin**



Monthly Activities

- Step Challenge (Stay Hydrated / Drink Water)
- Longest Drive Contest
- Healthy Snacks Demo (Proper Diet for Better Health)
- Game Day (Maintain, Don't Gain)
- Guided Meditation (Beat the January Blues)
- Yoga / Every Wednesday for a month (Love your Heart)
- Step Challenge (March into Financial Freedom)
- March Madness in April

Focused On:

- Working on a campus wide Wellness Model to be presented to administration
- Health quotes for stairwells in the Holland Centennial Commons and the Health & Human Performance Building

Chair: Rochelle Blatter **Committee Members:** Ali Threet, Alli McMullin, Ken Beazer, Christian Hildebrandt, Van Mangus, Laralee Davenport, Cari Heizer, Callie Peacock, Maren Powers, April Ashcroft, Michelle Cabana, Jamy Dahle, Mary McFadden

Professional Development Committees

Professional Development Days

- Microsoft Office - Community Education 8 Week Course
- Campus Safety - Chief Barfuss
- History of DSU - Jonathan Morrell
- Banner Reports/Excel Tips/Tricks - Candi/Scott
- How Higher Ed Works: Courtney White
- Overcoming Adversity – Justin Osmond

Committee Members: Joshua Holt, Chris Gifford, Karyn Wright

Staff Professional Development Scholarships

- \$15,619.00 awarded fall 2018
- \$11,097.00 awarded spring 2019
- Conferences / Conventions, Trainings, On-line Trainings, Career Path Courses, etc.

Committee Chairs: Deb Millet **Committee Members:** Bryant Flake, Candi Pierce, Jyl Hall, Lory Mattucci, Baako Wahabu, Hope Mullins, Amy Hoefler – (non-voting)

Committee Chair:
Tyson Pulisipher



Scholarship Committee

2017-18

- 12 people donating \$75 per month

2018-19

- 25 people donating an average of \$200 per month

Fall scholarship recipient - Trey Davis (\$600)

Spring scholarship recipient - Jonathan VanDeberg (\$600)

- Both recipients are graduating May 3, 2019

Future Plans – Continued fund-raising at the President’s BBQ

- Monthly donations
 - **A crocheted bison afghan in the school colors**
- One-time donations
 - **A crocheted bison**



Committee Chair: Roberta Cole **Committee Members:** Tracey O’Kelly, Luke Wilkins and Brookanna Alford

Staff Mentoring Committee

Co Chairs: Jonathan
Morrell & Spencer
Chatland



1. New Employee Swag
2. Greeted by a member of the committee in their first month
3. Taken for a drink on campus

44 new staff during the 2018-19 academic year



Committee Members: Debra Decker, Joyce Meyer, Pernel Winford, Debbie Roth-Carrillo, Tiffany Draper, Jan Maxfield, Deb Millett, Quin Monson, Robyn Whipple, Seth Gubler, Dustin Johnson, Christy Jensen, Tamron Lee, Shane Blocker, Jen Stewart

Events Committee

**Co Chairs: Chance
Steglich & Corey
Reeves**



Opening Social – September 27, 2018

Over 200 in attendance

- Family Feud
- Staff Association Official Welcome

Breakfast with the President – January 24, 2019

Over 225 in attendance

- President Williams Updates
- Staff of the Semester, Rising Star of the Semester

Upcoming Events

- Faculty Staff Appreciation Picnic – April 25th (Faculty band and karaoke)
- Dixie Development Day – May 9th (Educating the Individual, Unifying the Staff)
- Staff Association Closing Social – May 15th (Luau theme)

Committee Members: Brooks Burr, Cheryl Brandt, Hannah Tua’one, Megan Church, Misty Frisbey, Scott Allen and Van Mangus

Compensation Committee

Co Chairs: Sylvia
Bradshaw & Allen
Fox



2018-2019 Committee Focus

- **GRATITUDE!** Thank you administration for your immense work toward staff compensation initiatives:
 - Market Equity Benchmarks
 - Elimination of the 2016 deficit
 - Progress toward 2018 deficit
 - All Salaries > or = \$30k
 - Wage increase for part time employees
- Policy Review
 - 352 Staff Compensation
 - 346 Staff Leave & Absences

Committee Members: Sheila Cannon, Dennis Cox, Nikki Dang, Clint Hansen, Kitty Hughes, Kim Seaich, Emma Lanners, Josh Thayn, Jonathan Morrell, Tom Picklesimer and Chandler Whitlock

Everyone Helping to Make a Difference!



Service Committee

Bart Peacock, Chair



Legislative Committee

Cameron Draper,
Chair



Policy Steering Committee

Nikki Dang,
Staff Association
Representative



Scholarship Committee

Roberta Cole, Chair

Staff Association Goals 2018-19

- **Listen and Understand DSU Staff**
 - **Understand the different areas across campus**
 - Utilize information gathered to drive conversations with President Williams and other administrators
- **Increase Communication across Campus**
 - **Increase communication from upper administration to middle management and their teams in a fluid way**
 - **Directors' Training (2 fall, 2 spring, 1 summer)**
 - Sept. 14th – New Employee Onboarding and Director Resources
 - November 9th – Leading and Making Good Decisions (Best Practices)
 - February 8th – People Management – Building Great Teams and Developing Talent
 - April 3rd – Staff Evaluations Best Practices
- **Staff Association Involvement and Awareness**
 - **Increase the departmental diversity on our committees and participation in events**
 - Increased attendance at events and on committees from across campus

****Only one result per goal was highlighted here.**