



## Staff Association Board Transition Meeting June 17, 2020

### Attendance:

Jon Gibb, Tiffany Draper, Chewi Lockhart, Cameron Draper, Rose Hill, Ali Threet, Roberta Cole, Deb Millet, Megan Church, Tyson Pulsipher, Wendi Bulkley, Brooks Burr, Candi Pierce, Kristie Davis, Riley McMullin, Chris Gifford, Diana Maughan, Allie White

### 9:00 to 9:45 AM

Breakfast

Welcome and Transition Meeting Objectives (Tiffany)

Introductions

- Name, position on campus and SA position, how many years at DSU, brief personal info/background, what do you like about DSU, and what is one thing you would change at DSU?

### 9:45 to 11:00 AM

#### *Information/Action Items*

- Approval of last month's SA Board meeting minutes: **Ali motioned to approve, Chris seconded. Minutes approved**
- Staff Awards Changes:
  - There will now only be awards once a year
  - There will be a Staff Associative award and a Rising Star award for each division.
  - Nominations will begin in January.
  - They will receive a plaque and \$250
  - Spring Semester winners are Lisa Howard and Roland Pereira
- Staff Association Board response to staff concerns
  - We need to show a unified attitude of support to our police
  - When concerns are brought to the board, they need to then be discussed and response comes only from the staff association president
- Monthly Board Meeting Schedule for 2020-2021 (**Jon**)
  - Day and time of monthly meetings
    - Staff Association Board meetings will remain on the 3<sup>rd</sup> Wednesday 9:00 AM – 11:00 AM
  - Inviting guest presenters to board meetings
    - Strategic plan
    - Financial forecast
    - What does division one change
    - 2 -3 presenters through the year

- Proposed SA Events for 2020-2021 (*Tiffany*) **Waiting to see how Covid19 affects the fall semester and events**
  - President's Welcome Back Event – Generally the Staff Association volunteers to help with this event.
  - Opening Staff Social
  - Breakfast with the President
  - Closing Staff Social
  - Dixie Development Day
  - Faculty/ Staff Appreciation Luncheon
  - Professional Development
  - Health & Wellness Events
  - Director's Training Meetings
  - Others?
- Goals from 2019-2020 (*Tiffany*)
  - **Listen and Understand DSU Staff**
    - Provide opportunities for staff members to voice concerns
      - Create a place online for staff to send in questions and concerns to SA board. Communicate that to staff.
      - Invite staff to board meetings
      - Use that information from staff to drive monthly SA president conversations with President Williams
  - **Increase Communication across Campus**
    - Continue director training meetings
    - Look at other areas that may want group trainings
    - Identify where there are gaps in communication, capture the info and find better ways to get the info out, provide staff topics of interest to VPs for the Trailblazer Times
  - **Staff Association Involvement and Awareness**
    - Continue the new staff onboarding process with HR to drive new staff to the SA committees and website
    - How do we want to connect current staff members to the SA committees?
      - Invite staff to monthly SA board meetings
      - Get the list of directors and ask directors to possibly appoint/invite a member of their staff to join a committee for professional development?
  - **Items brought up in President's meeting:** Recognize what we've done and how far we've come, strengthen our community focus and connection
  - **20-21 Goals Ideas**
    - **Acknowledging that the staff work hard and change the culture that we still need to take care of ourselves**
    - **Know what we do**
    - **Train on what we want**
    - **Excel at what we do**
- Overview of Position Responsibilities as Board Members (*Tiffany*)

- Work with counterparts to understand responsibilities. Collect Information, Flyers and pass on.

➤ Committees and Chairs/Co-Chairs (*Jon*)

- Scholarship (Treasurer): Chair- Christie Davis/ Co-Chair Brooks Burr
- Welcome & Staff Mentoring: Chair Chris Gifford/ Co-Chair- Megan Church
- Events: Chair- Chewi Lockhart / Co-Chair- Wendi Bulkley
- Awards/ Recognition: Chair Deb Millett/Co-Chair- Sheila Cannon
- Legislative: Chair- Riley McMullin
- Health & Wellness: Chair - Wendi Bulkley/Co-Chair- Anilee Bundy
- Professional Development: Chair- Megan Church/ Co-Chair- Sheila Cannon
- Service: Chair-Allie White
- Dixie Development Day: Chair- Tiffany Draper/ Co-Chair- Rose Hill
- Compensation: Chair- Jon Gibb
- Policy Steering: Chair- Tiffany Draper
- Director Trainings: Chair- Jon Gibb

- Budget needs (bring to the next board meeting)

➤ Shirt order (*Tiffany / Jon*)

Goals: Create Staff Highlights to increase staff comradery

**11:00 AM**- adjourned

**Next board meeting TBA**