



## **Staff Association Board Meeting Minutes**

**August 17, 2021**

**Gardner Center, Conference Room D**

**Attending:** Megan Church, Shane Blocker, Kayla Dent, Matt Devore, Rose Hill, Kristi Davis, Wendi Bulkley, Mikey Nelson, Allie White, Michele Tisdale, Jon Gibb, and Brooks Burr

### **Welcome (Megan)**

**Approval of last month's SA Board meeting minutes-** Minutes Approved

### **Campus Updates**

#### **University Council from 8/10/21**

- Not entirely certain on how contact tracing will work this year, but look on website for updates. DSU is on track to maintain enrollment numbers. Dean Lee is a great resource for name change questions.

#### **Communications Officer update / report—website (Allie)**

- Everyone needs to review their committee info. 1<sup>st</sup> monthly newsletter has gone out. If you want anything on the newsletter, please get it to Allie well before the beginning of the month.

#### **Treasurer / budget report (Kristie)**

- No new updates

#### **Mental Health Initiative (Shane)**

- Booth gives staff 3 free counseling sessions to staff. Some staff has had challenges with Bloomquist Hale, and others have had good success. Megan will talk about this HR during her meeting with them. Some of the staff association board would like to devote part of Dixie Development Day to mental health and also add it to professional development. The board agrees that a new survey needs to go out to see how staff on campus are doing. Employee morale feels a little low.

#### **Childcare Update (Megan Church)**

- DSU is doing a feasibility study for childcare on campus. Surveys should go out to employees in September or October. A 1-5 year plan for childcare will be made based off of feasibility study.

### **Committee Reports / Assignment Updates / General Questions**

#### **Scholarship (treasurer, Kristie Davis & Brooks Burr)**

- Scholarship committee is going to put in writing the requirements of scholarship, and contingent requirements if no one meets the original requirements

#### **Welcome & Staff Mentoring (Matt Devore & Rose Hill)**

- On September 8<sup>th</sup>, there will be a welcome event at the President's House for new employees.
- All other mentoring events are being put on hold until after the school year starts.

#### Events (Wendi Bulkley & Michele Tisdale)

- Opening social will be middle of September. Wendi is going to do an RSVP to get an accurate count.
- Athletics is going to try their texting service. If it is a hit, the Staff Association is going to use it.

#### Recognition (Rose Hill & Kayla Dent)

- Board chose Ellen Paddock for Staff of the Month.
- Committee is going to talk about emailing supervisors about award winners.

#### Legislative (Riley McMullin)

- No update

#### Health & Wellness (Michele Tisdale & Rolando Pierra)

- HPC Challenge- Michele is heading this and the challenge will have paddle board classes.
- Step Challenge- Ali Threet is in charge of step challenge

#### Professional Development (Shane Blocker & Matt Devore)

- Want to focus on an upscale networking system. Would like to offer behind the scenes tours of campus.
- Looking into monthly professional development
- Looking into adding mental health initiative.

#### Service (Allie White & Mikey Nelson)

- IronMan is scheduled for September 18<sup>th</sup>.
- St. George Marathon October 2<sup>nd</sup>

#### Dixie Development Day (Jon Gibb)

- Jon Gibb reached out to Mayor Pete as a keynote speaker. He feels like this is a long shot.
- Hopes to have a tentative committee next month.

#### Compensation (Megan Church)

- Looking in to having vacation paid out instead of having staff lose it.

#### Policy Steering (Mikey Nelson)

- Six new policies are up. Policy 446 is about key & access control.

#### **Next board meeting Wednesday, September 15<sup>th</sup>**

- **Future board meeting presentations – President, Ombuds Office, VP Morris, Provost Lacourse**

#### **\*Broke Early for Housing Move-Ins\***